



Mike Wetzel, Chief Steward  
Custodial Maintenance  
SEIU Local 73

Carla Burger, President  
Decatur Educational Support Personnel Association

Paula Busboom, President  
Decatur Federation of Teaching Assistants # 4324

Jim Forrester, President  
Decatur Education Association

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Dear Superintendent Davis,

The DEA/IEA-NEA; DESPA/ IEA-NEA; DFTA/AFT-AFL-CIO and SEIU Local 73 have become aware that the District is contemplating a reduction in force for economic reasons. We hereby demand to bargain the decision for a reduction in force and the impact of that decision. We request that the District refrain from making any reduction in force decision until good faith bargaining has been completed.

Representatives from the aforementioned unions are available to begin meeting with the District representatives in joint sessions. Please contact us to schedule time to for preliminary discussions on how best to facilitate a multi-lateral bargain.

If you have any questions, please do not hesitate to contact any one of the presidents or chief steward.  
Sincerely,